



Basic Information

on Maternity Pay and Maternity Pay Supplement

Below you will find a brief description on the conditions required to receive maternity pay from the German Federal (Social) Insurance Office. Telephone consultations and all correspondence are provided in German only. Likewise, the application forms are only available in German.

When is the German Federal (Social) Insurance Office responsible?

The German Federal (Social) Insurance Office is the competent authority for your maternity pay application if, at the beginning of the maternity protection period before childbirth, you

- either have private health insurance or
- are covered by statutory health insurance through a family member.

If you yourself are a member of a statutory health insurance fund at that time, you must submit your maternity pay application to your health insurance fund. This also applies if you are employed on a marginal part-time basis (mini-job/"Basis").

When does the German Federal (Social) Insurance Office issue maternity pay?

Only women who are in (dependent) employment and do not receive any pay due to maternity protection periods are therefore entitled. These include:

- women in dependent employment, in particular if this involves an employment relationship (also mini-job/"Basis"),
- women participating in vocational training in-house and interns according to the Vocational Training Act,
- women with a disability who are employed in a workshop for disabled persons,
- volunteers as laid down in the Youth or Federal Volunteer Service Act,
- female members of religious associations, deaconesses or members of similar



communities with a deployment contract, even during the time of their extra-curricular training there, and those working from home.

If your maternity protection period started before 01/01/2018, in principle, an employment relationship will need to have existed at the start of the maternity protection period.

Who does not receive any maternity pay from the German Federal (Social) Insurance Office?

- Women who themselves are members of a statutory health insurance fund and
- housewives, freelancers and self-employed workers, pupils, students and civil servants. The only exception is, when these women engage in concurrent side-line employment and do not receive any remuneration from this employment due to maternity protection periods.

What is the figure for maternity pay?

Maternity pay from the German Federal (Social) Insurance Office is limited to a maximum amount of 210 euros for the entire period of maternity protection. It is paid in one sum.

When am I entitled to the maternity pay supplement and what is the figure for this?

You are entitled to maternity pay supplement if

- you are entitled to maternity pay and
- your net wages or salary exceed 13 euros per calendar day.

You will then receive the difference between the 13 euros and your personal daily net wages or salary for each day of the maternity protection period.

Who pays the maternity pay supplement?

Generally, your employer will pay the maternity pay supplement. Only if your employer is unable or not required to pay the maternity pay supplement for specific



reasons will the authority from which you receive maternity pay also cover the maternity pay supplement.